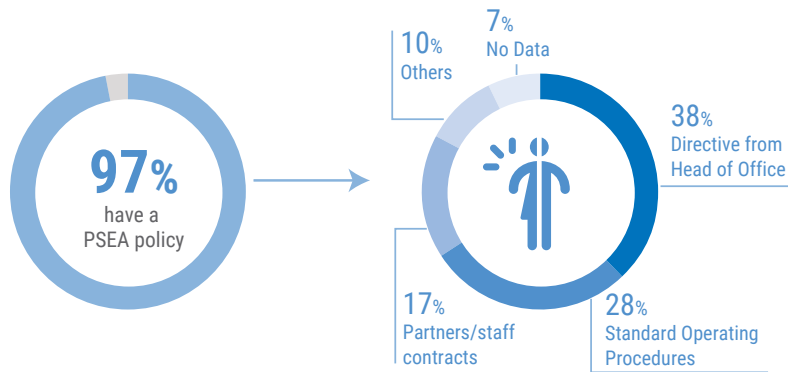


In April-June 2020, following the UN Secretary General's Strategy and the IASC guidelines on PSEA, the Ethiopia PSEA Network conducted an inter-agency mapping of efforts to address sexual exploitation and abuse (SEA) in Ethiopia. The aim was to provide an overview of existing PSEA prevention and response mechanisms by network members, as well as to identify gaps and resource needs in-country. The mapping was thus designed as a baseline to strengthen a joint framework for action on PSEA in Ethiopia.

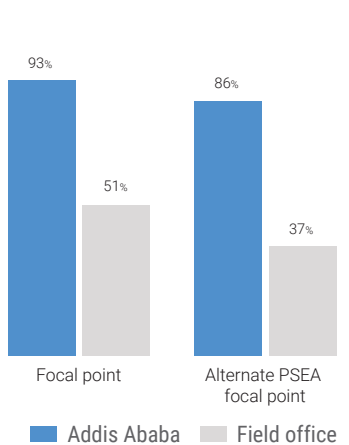
Next Step:

- Facilitate capacity building activities and mandatory training for all focal points.
- Provide guidance on investigation timelines and status reports.
- Promote inter-agency collaboration regarding community-based complaint mechanisms.
- Advocate for formalised responsibility and time allocation in job description for all focal points.

PSEA policy availability and how its localized



Recommendation: PSEA policies need to be reflected systematically in staff and partners' contracts.



Received training from their respective agencies and organisations on their role and responsibilities

Recommendation: PSEA Focal Points of agencies/organisations and partners' should benefit from systematic training and refresher sessions.



Formalised PSEA responsibility in job description and in performance appraisal

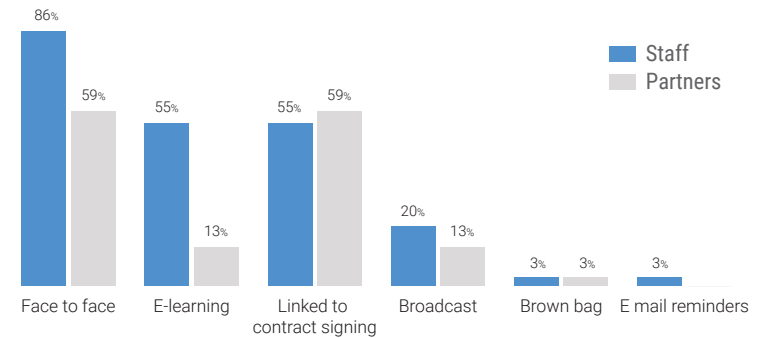
Recommendation: Responsibilities of agencies/organisations and partners' PSEA Focal Points should be clearly described in their job description and therefore be assessed through their performance appraisal.



Allocated time commensurate to their PSEA responsibilities

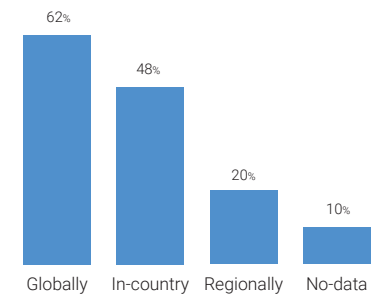
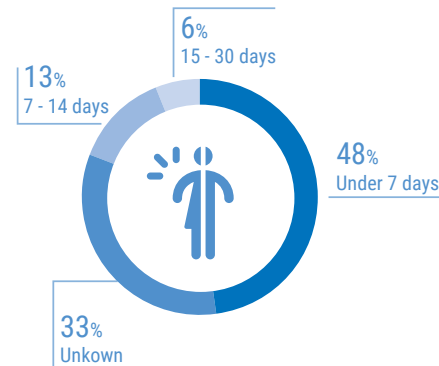
Recommendation: Agencies/organisations and partners' should reinforce in priority the nomination and capacity of PSEA Focal Points in the regions.

How the PSEA policy is disseminated to staff and implementing partners



Recommendation: Dissemination of the PSEA policy should be enhanced for partners through e-learning

Set Primary/Initial investigation timelines and level in which investigations are conducted



Recommendation: Establish clear inter-agency SOPs for case management to ensure investigations are conducted and reported in a timely and accountable manner