Preventing Sexual Exploitation and Abuse (PSEA)

Key messages

Recognise

Sexual exploitation and abuse (SEA) is strictly prohibited.

Know and abide by the rules, and get trained on PSEA.

1. Committing SEA is grounds for termination
2. Sexual activity with anyone under 18 is always prohibited.
3. It is forbidden to exchange money or goods for sexual favours.
4. No sexual relationship between stakeholders and affected populations.
5. You must report SEA (mandatory for all!)
6. Management’s overall responsibility to prevent and respond to SEA.

Report

Reporting of SEA is mandatory for all aid workers.

1. You must report any concerns, suspicions, or rumour regarding sexual exploitation and abuse.
2. It is important that you follow your organisation’s internal reporting and complaints procedures.
3. To report, you can always:
   - Speak with a PSEA Focal Point in your area.
   - Contact the Inter-Agency PSEA Coordinator.
   - Call C-SEMA (116, toll free number) to request referral guidance.

Respond

Everyone needs to know how to respond if you are contacted by a victim.

1. Always consider the safety and wellbeing of the victim.
2. Respect the confidentiality and wishes of the victim.
3. Give accurate information to the victim about all available services, including medical and psychosocial support (if requested by victim, make referrals as appropriate).

Know and abide by the rules, and get trained on PSEA.

DO NOT try to investigate whether the allegation is true or not.

Victim safety and dignity should be the first priority for all development and humanitarian actors. Referral to support services is essential and is also the victim’s right.