

Ad-Hoc IASC PSEA Technical Advisory Group (TAG) Meeting
6 December 2022
14:00-15:00 (GVA/CET)

Meeting Summary

Agenda

1. PSEA Coordinator Administrative Mechanism – discussion and agreement
2. Updates PSEA Coordinators
3. PSEA Coordinators' current capacity

1. PSEA Coordinator Administrative Mechanism – discussion and agreement

SCHR presented the [Paper for Agreement on the PSEA Coordinator Mechanism](#) which had been circulated to TAG members beforehand. The paper includes current situation, next step requirements, methodology, summary of pilot and pilot recommendations, governance structure, accountability structure, talent pool development and an FAQ.

The revised proposal includes consultations with IASC PSEA Coordinators, taking on concerns. In addition, the Monitoring and Evaluation (M&E) process will be evaluated and refined as progress is made on the paper. Should agreement be reached at the TAG; there would not be a need to resubmit to the Deputies. In the meantime, OCHA has expressed support of Option A, a PSEACap modality.

In terms of governance, as a collective, IASC will steer the overall direction of the project. Day to day management will be handled by NORCAP and OCHA. In response to questions and concerns about contract type, consultations with current PSEA coordinators reflected that contract length was more a determining factor for attracting and retaining talent.

NORCAP, UNFPA and the Champion will incorporate lessons learned from the UNFPA roster within this new administrative mechanism.

The proposed PSEACap would be modelled on the ProCap/GenCap project, where there is a Memorandum of Understanding (MOU) between OCHA, NORCAP and the hosting agency (OCHA in regard to the PSEA). The MOU clearly outlines the roles and responsibilities that the host agency has in-country. On the NORCAP side the logistics as well as the details of the staffing and hiring are handled by the project management team. Staff counselor support is available from NORCAP and OCHA for Advisors in the field. Security arrangements and email are handled by the host agency.

In response to whether NORCAP was chosen as a cost-effective solution. SCHR informed calculations were done on topline budget, and though Option A remains cheaper, cost-effectiveness is not a priority. The key thing is to have predictability, simplicity, and less moving parts. Cost is not the primary indicator.

Currently, there is a mix of contracts, with different benefits. When an NRC staff is deployed to a UN agency, effectively they are equal to UN employees, except with a UN Certificate, not a UNLP.

NORCAP places people in UN agencies, both strategically and as gap filling. NORCAP has experience of working with very highly skilled experts in the ProCap/GenCap roles. Learning from the system can be used to ensure that qualified people are able to take on these roles, and that the right conditions are provided for the candidates to conduct their work effectively.

As described in the proposal, the proposed length of deployment is 24 months. Relationships with the community and existing networks need time to develop, hence the importance of longer contracts.

DCO enquired on the performance assessment of the inter-agency PSEA Coordinators, since they will report to the RC/HC while being hosted by OCHA. With ProCap/GenCap, there are regular check-in discussions, especially before the end of the deployment or any renewal period to talk not only about the performance about the individual advisor. These discussions inform whether anything needs to be adjusted. When an advisor is deployed, discussions with leadership team take place to understand the local context, and the required characteristics and competencies needed in the context.

A consensus was reached to move forward with the proposal.

Action Point:

- Update the Deputies Group on TAG position [IASC Secretariat]
- Elaborate a fuller donor proposal [IASC Champion with inputs from OCHA and NRC]

2. Current deployment

Ghulam Ghous, PSEAH Advisor, informed on the gaps in PSEA Coordinators capacity in HRP countries.

Out of the 29 HRP countries, here are the current gaps:

- The PSEA Coordinator position is under recruitment in Afghanistan, Haiti and Syria.
- An extension request is in process in Burkina Faso.
- There are plans to recruit a GBV/PSEA position in Burundi.
- PSEA Coordinators positions in CAR and Nigeria to be funded by WHO.
- The PSEA Coordinator's contract in Colombia ends in March 2023.
- Positions in El Salvador, Guatemala, Iraq, Libya and Myanmar are vacant.
- There are plans for a short-term recruitment in Ethiopia.
- The PSEA Coordinator in Ukraine will join in January 2023.

Ghulam Ghous encouraged agencies to come forward if they have any funds to cover any position. Information on PSEA Coordinators should be communicated to the IASC PSEAH team.

All NORCAP contracts end in June 2023 and are becoming tough to fund. Carina Hickling indicated that NORCAP has funding for a PSEA Coordinator in Burundi but is looking for way to speed up the process.

Action Points:

- TAG members to liaise with IASC PSEAH team if they would like to fund any of the inter-agency PSEA Coordinator positions.
- TAG members to liaise with IASC PSEAH team if they have any updates on the deployment of inter-agency PSEA Coordinators.

3. IASC Global Workshop on PSEAH

The proposed agenda for the workshop was circulated. The first day of the workshop is dedicated to inter-agency PSEA Coordinators only to create a community of practice. It includes coordinators deployed in refugee settings, Victim Right's Advocates, and will focus on challenges implementing ToRs for PSEA Coordinators.

The second day is a joint TAG-PSEA Coordinators day. USG Saunders, ASG Connors and IASB Chief, Mervat Shelbaya will attend. The objective of the day is to highlight initiatives from both IASC and PSEA Coordinators. There will also be a social event in the evening.

The third day is TAG only, with update on progress, and collective discussion on workstreams. The fourth day will consist of consultation with donor partners.

Travel is being subsidized by OCHA and the IASC Secretariat. Logistics note and guidance for travel requests will be circulated.

- NB: The logistic note was circulated on 6 December.

4. AOB

There have been discussions with OSC to have joint mission in humanitarian contexts. The list of missions will be shared with the TAG, and members are invited to come forward if they would like to join any of the missions. The mission's ToRs will then be collaboratively drafted with all those interested. There will be an upcoming mission in Pakistan from 13 to 15 February 2023.

Action Point:

- IASC PSEAH team to circulate list of upcoming missions and broad objectives to TAG.