

**INTER-AGENCY STANDING COMMITTEE**

**IASC DEPUTIES GROUP FACE-TO-FACE MEETING**

**Background Note: IASC PSEA Technical Advisory Group Annual Workplan (2022-2023)**

Prepared by IASC Technical Advisory Group on PSEAH

Geneva, 16 September 2022

	Deliverable	Activities	Leads	Members	Deadline
<b>Commitment 1 Operationalize a victim /survivor-centered approach</b>					
1.1	Victim /Survivor Centered Approach endorsed by IASC	1.1.1 Finalize and circulate the V/SCA Principles for IASC endorsement	Champion & UNHCR	WHO IOM	Dec-2022
1.2	Technical Note on the Implementation of the UN Victim Assistance Protocol adopted and rolled out across all members and PSEA networks	1.2.1 Agree IASC Technical note on Victim Assistance	UNICEF & Champion	IOM	Jun-2023
		1.2.2 Training on the Technical Note on Victim Assistance across all HRP contexts	UNICEF		Dec-2023
1.3	Updated Inter-agency CBCM Approach and Guidance	1.3.1 Revised approach to inter-agency community-based complaint mechanisms (CBCM)	IOM (Inter-Agency)	WHO, UNHCR	Jun-2023
1.4	Quality support and assistance to victims of SEA through engagement with Gender-Based Violence Areas of Responsibility	1.4.1 strengthen collaboration and capacity building and roll out of module on GBV Case Management with Survivors of SEA	UNFPA	IOM	Dec-2022
1.5	Harmonized guidance between CEB Task Force on Sexual Harassment and IASC on investigations	1.5.1 Socializing CEB investigation guidelines for sexual harassment to IASC Partners	UNFPA	IOM	
		1.5.2 Trainings for investigators on Sexual Harassment in coordination with OIOS and CHS Alliance	CHS Alliance as co-lead		

1.6	Expert Panel established on standards for Sexual Exploitation and Abuse and Sexual Harassment (SEAH) Investigations to meet a Victim/Survivor Centred Approach	1.6.1 Agreed TOR of expert panel by TAG; Panel members identified and review exercise launched	UNFPA	IOM, UNHCR	Dec-2022
1.7	Increased participation and strengthened Vetting and Reference Checking	1.7.1 Approach agreed on increased participation in MDS	Champion	UNHCR	Dec-2022
		1.7.2 Reach target of 400 organizations in MDS			Mar-2023
<b>Commitment 2 Promote Organisational Culture Change</b>					
2.1	A collective baseline of perceptions of culture and acceptance by staff in IASC agencies established, building upon existing perception surveys conducted by IASC member agencies where commonalities allow.	2.1.1 Develop an IASC paper that carries forward the ideas that IASC members feel willing/able to commit to changing, including but not limited to proactive detection	Champion		Jun-2023
		2.1.2 Baseline conducted and report outlining key perceptions and characteristics of the current PSEAH culture produced	Champion		Dec-2022
2.2	Session on PSEA at annual HC retreat	2.2.1 Simulation exercise conducted supporting HC capacity to respond to SEAH crises	Champion & IASC Secretariat		Dec-2022
<b>Commitment 3 Support Country Capacity</b>					
3.1	SEA Risk Overview (SEA RO) to identify high-risk contexts to prioritise resources	3.1.1 Develop IASC SEA Risk Overview (SEA RO) to analyze risk of SEA in countries with humanitarian operations	UNICEF & OCHA	IOM (Inter- Agency) & WHO	Dec-2022
3.2	Administrative Mechanism Options Paper on an institutionalized 5-year project to centrally employ and deploy PSEA Coordinators to the 15 highest risk contexts	3.2.1 Identify cost-effective solutions, hosting and funding arrangements	Champion	IOM (Inter- Agency)	Dec-2022
		3.2.2 Administrative Mechanism proposal submitted to donors and approved	Champion		Mar-2023
		3.2.3 Replenish and expand inter-agency PSEA coordinator roster	UNFPA		Dec-2022

		3.2.4 Roll out of PSEA Coordinators Training 2022-2023	IOM	UNHCR	Dec-2022
3.3	Curated and accessible IASC PSEA policies and guidance for inter-agency PSEA coordinators and focal points	3.3.1 Review, revise, and update existing IASC PSEA Guidance	WHO and UNICEF (tbc)	IOM (Inter-Agency)	Jun-2023
		3.3.2 Update IASC MOS on PSEA	OCHA	WHO	Dec-2023
		3.3.3 Manage and update IASC PSEA Website, including global dashboard to enable analysis	UNICEF		Dec-2022
		3.3.4 Finalize and implement IASC PSEA Indicator Guidance based on consultations with TAG and PSEA Coordinators.	UNICEF	WHO	Dec-2022
		3.3.5 Conduct global PSEA mapping exercise in all HRP/RRP countries, to update the global dashboard	UNICEF		Dec-2022
3.4	Generate an options paper for reliable, predictable finance mechanism for PSEA Action plan activities informed by field practice	3.4.1 Compile practice from PSEA Coordinators, identify funding sources and current practice		OCHA	Mar-2023
3.5	UN Partner Package and Common Assessment tool shared with IASC members	3.5.1 Roll out of UN Partner Package and Common Assessment tool to harmonise approach towards implementing partners	IP Protocol Working Group	UNFPA, UNICEF, UNHCR, WFP, IOM, WHO	Dec-2023
		3.5.2 Pilot joint assessment			