

PSEA Network
UN Inter-Agency PSEA Action Plan for Turkey*
2021-2022

	Action Points	Time frame	Status	Responsible (Lead)
1	a. Establish an inter-agency PSEA Focal Points network to support PSEA efforts, accountable to the UNCT	First week Nov 2019	Completed Feb 2020	PSEA taskforce
	b. Prepare a PSEA Network contact list	N/A	Completed March 2020	RCO
2	Develop common ToRs for PSEA Focal Points	End of Oct 2019	Completed and approved by UNCT – Oct 2019	PSEA taskforce
3	Develop PSEA Focal Points Network TORs, and request agencies to incorporate tasks into their work plan/performance evaluation	End of Apr 2020	Completed 07 May	UNFPA
4	Organize and deliver training for the UN agencies' PSEA Focal Points.	By end of Q4 2019	Completed 11-12 Feb 2020	PSEA task force
	Refreshing, short version of PSEA training to be conducted.	Q1 2021	Ongoing	PSEA task force
5	Assess need for PSEA training – awareness raising	Two stages (see notes) 1 – TBD 2 – Early March 2021	Ongoing Mid-January 2021 (survey to be disseminated to AAP TF) End of February 2021 (Results of the survey)	UNFPA/UNHCR
6	Set up a repository/database to share resources (e.g. policies and guidelines, trainings, awareness-raising messaging) between agencies	Mid Nov 2019	Completed Mar 2020	RCO (inputs from Network)
7	Mapping of existing SEA reporting (feedback and complaint) channels	End of Q1 2021	Completed June 2021	WFP w/ support from UNICEF and UNHCR

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8	SEA risk assessments of Implementing Partners (IPs) to be conducted	Q2 2021	Ongoing	UNICEF / UNFPA
9	Map and identify on-going community engagement initiatives and embed PSEA messages where appropriate and applicable.	Q1 2021/ Early Q2 2021	Discussion to be initiated by PSEA task force with PWG (3RP)/MHPSS sub working group, next steps TBD based on that. Ongoing	PSEA task force on behalf of PSEA Network
10	a. Develop common messaging to communities on PSEA and reporting mechanisms (based on lessons learned and good practices from agencies already messaging to communities) i.e. Compiling a joint guidance on terms/terminology	Q1 2021	Completed May 24 2021	<u>UNHCR/AAP Task Team (lead)</u> ; WFP, UNICEF, IOM to support as needed
	b. Ensure that the "no excuses" card (link below) are distributed with the contact details for reporting allegations, preferably available in local languages; require that individuals assigned to all UN locations to carry the pocket-card. https://trello.com/c/yViVZhyL/20-no-excuse-cards	Q1 2021	Completed May 24 2021	RCO/PSEA Task Team/ UNICEF support
11	Develop an inter-agency complaint referral pathway and SOPs for information sharing on complaints	Q2 2021	Ongoing	UNFPA, UNICEF – with support of PSEA Task Team

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12	Ensure all agencies have/or are able to, refer survivors to necessary assistance processes	Q2 2021	Not initiated	UNFPA – with support of PSEA Task Team
13	Initiate discussion with agency HQs and IASC regarding possible standardization of PSEA requirements in partner contracts across agencies- including mandatory reporting, messaging and outreach, investigation responsibilities	Q4 2021	Not initiated	PSEA Coordinator
14	Initiate discussions on Government Policies related to SEA (i.e. with MFA) to enhance collaboration and share UN agenda on PSEA	Q3-Q4 2021	Ongoing	PSEA Coordinator
15	Mapping of the existent national laws on SEA.	Mid-January 2021	Completed 02 February 2021 <i>Final report shared with the Network 24 May 2021</i>	UNICEF
16	Joint letter to be drafted for respective HQs requesting guidance on how to proceed in line with Turkish Mandatory Reporting Laws.	Two stages (see notes) 1 – Based on UNICEF consultant outputs 2 – TBD Q3-Q4 2021	Not initiated	PSEA Coordinator
17	UNCT discussion on possible linkages between SEA and sexual harassment	Q3-Q4 2021	Not initiated	PSEA Coordinator
18	Designate a focal point for victims' assistance/rights within the UNCT, capitalizing on specific agencies' mandates and resources in country.	TBD	TBD	RC and PSEA Task Team