

**Tanzania PSEA Network
2021 Action Plan for the Prevention of Sexual Exploitation and Abuse (PSEA)**

	Key Action	Budget	Timeframe	Responsible
COORDINATION	C1. Ensure adequate technical support to the of PSEA Network • GENCAP Advisor/ fulltime PSEA Coordinator	\$136,000 ¹	ASAP	RC, UN Women & UNICEF, UNCMT
	C2. Incorporate PSEA considerations into TZ UNSDCF		Q1, Q2, Q3, Q4	RC, UN Women & UNICEF, FPs
	C3. Validate Interagency SEA Information Sharing Protocol & SEA Complaint Intake and Referral Form		Q2	RC, UNCMT, UN Women & UNICEF
	C4. Provide consolidated quarterly reports on SEA allegations and follow-up to RC		Quarterly	PSEA secretariat/FPs
	C5. Track agency compliance with PSEA MOS	Staff Time	Q1, Q3	PSEA FPs/secretariat
	C6. Provide regular updates to UNCMT on activities and results	Staff Time	Quarterly	PSEA Chair
	C7. Strengthen knowledge management and learning between DSM and Kigoma Region PSEA Networks	Staff Time	Monthly	PSEA Secretariat, UNICEF, UNHCR,
	C8. Maintain an updated list of English and Swahili speaking PSEA trainers (including those part of the Kigoma Region)	Staff Time	Quarterly	PSEA Secretariat, PSEA Specialist
	C9. Encourage all UN staff to complete PSEA Perceptions Survey from Special Coordinator's Office	Staff Time	Q2	RC/UNCMT/PSEA Co-Chairs/PSEA FPs
PREVENTION	P1. Complete PSEA FP training		Q2	PSEA Specialist/secretariat/FPs
	P2. Finalize PSEA FP training package		Q2	PSEA Specialist
	P3. PSEA FP refresher training	\$6,000 ²	Q3	PSEA FPs/PSEA Specialist
	P4. Design and carry out PSEA ToT for field trainers	\$12,000 ³	Q3	PSEA Specialist
	P5. Annual staff training (Online + certificates, In-person: SN2SM)		Ongoing	PSEA FPs/ Secretariat
	P6. Map Implementing Partners for training		Q1 & Q2	PSEA FPs/ Secretariat
	P7. Conduct series of trainings for IPs	\$1-3,000/each ⁴	Q2, Q3, Q4	PSEA FPs/PSEA Specialist

¹ P4 costs estimated at \$205,000/yr, pro-rated for eight months (starting in April).

² Estimated costs for two-day face-to-face training in DSM – Agencies could also support costs of their FPs to attend

³ Estimated costs for four-day face-to-face training in DSM – Agencies could also support costs of their trainers to attend

⁴ Estimated costs for one-day SN2SM training, depending on participant travel costs – Agencies could also support costs for their IPs to attend

	P8. IEC materials for UN/IP staff, affected populations (Identify, design, translate, validate)	\$2,000 ⁵	Ongoing	PSEA FPs/PSEA Specialist/ Secretariat
	P9. Develop an advocacy and engagement strategy, including an approach for government partners.	Staff Time	Q2	PSEA FPs/PSEA Specialist
	P10. Host leadership dialogue and UNCMT discussions on UN conduct relating to SEA and creating a speak-up culture	Staff Time	Q2	RC, UN Women & UNICEF, PSEA Secretariat
	P11. Explore options to establish Interagency Community-Based Complaints Mechanism, including a hotline	Staff Time	Q1 & Q2	PSEA Specialist, select FPs
	P12. Produce a draft SEA risk assessment tool for use by agencies	Staff Time	Q1 & Q2	PSEA Specialist
RESPONSE	R1. Undertake a mapping of available services for victims and compile gaps (health, legal, psychosocial, material support)	Staff Time	Q1	PSEA Specialist, select PSEA FPs
	R2. Review the 2020 Protocol on the Provision of Assistance to Victims of SEA and develop implementation plan	Staff Time	Q3 & Q4	PSEA Specialist, select PSEA FPs
	R3. Based on COVID-19 experience, develop guidance for SEA risk mitigation in case of rapid response scale-up	Staff Time	Q1	PSEA Specialist, select PSEA FPs
COMMUNITY ENGAGEMENT AND SUPPORT	CES1. Hold consultations to establish community needs with regard to reporting mechanisms; ensuring needs of marginalised groups (women with disabilities, migrant women, women in detention, girls, adolescent, young and elderly women) are documented.	(Could be done in conjunction with UN SCDF consultations)	Q2	PSEA secretariat, FPs
	CES2. Produce draft CBCM model (which meets LNOB requirements) for discussion/consultation		Q3 & 4	PSEA Specialist, FPs
	CES3. Create guidance and tools (in English and Kiswahili) on setting up PSEA reporting mechanism (sensitive to the specific accessibility needs of victim/survivors with disabilities and children)	\$1,000 ⁶	Q2	PSEA Specialist
	CES4. Identify possible mechanisms to refer victims for medical care, psychosocial support, material assistance, and legal services (sensitive to the specific accessibility needs of victim/survivors with disabilities and children)	Staff Time	Q1 & 2	PSEA Specialist, select PSEA FPs
	CES5. Document and operationalize referral mechanisms	Staff Time	Q3 & 4	PSEA Specialist, secretariat, FPs

⁵ Estimated costs for printing of posters, No Excuse cards, etc – Agencies could also support the costs of their own printing

⁶ Estimated costs for local translation service