

Afghanistan Inter-Agency Work Plan on Protection from Sexual Exploitation and Abuse (Jan - December 2021)

Thematic Area	Output 1, 2, 3 and 4	Activities				Lead Agency	Supporting Agencies	Resource			Required funding Balance (USD)	Progress updates
			Q1 (Jan - May 2021)	Q2 (June - Sept 2021)	Q3 (Oct - Nov 2021)			Available funds (USD) 2020	Received funds (USD) for 2021	Funds (USD) initial plan		
MANAGEMENT AND COORDINATION OF PSEA INTER-AGENCY STRUCTURE	Output 1: The Humanitarian Coordinator and Humanitarian Country Team are supported at senior management and technical-levels to lead, oversee and deliver on PSEA Outcomes.	Conduct monthly PSEA Taskforce meetings, and ensure that lead agencies are represented either by focal points or alternates	X	X	X	PSEA Coord	PSEA Co Leads	N/A		1,800.00		
		Regular field mission to support the PSEA work at the regional office Level.	X	X	X	Organizational PSEA Focal Points	PSEA leads	N/A		0		
		Develop a PSEA Risk Assessment tool, monitoring and evaluation framework for the PSEA Task Force with support from the HCT Monitoring and Evaluation Working Group	X		X	PSEA Coord.	PSEA Co - leads and Protection cluster leads	N/A		500.00		Tools to be developed and well coordinated with the protection cluster colleagues.
		Maintain quarterly update on PSEA key issues, progress on implementation of the action plan at HCT meetings for sustained engagement.	X	X	X	PSEA Coord.	PSEA Co Leads	N/A		0		
		Reporting: Notifications reports to the HC for incidents, Compile quarterly and annual reports	X	X	X	PSEA Coord.	Co Leads	N/A		0		
		Identify PSEA focal points within the UNCT and HCT and UNAMA.	X			RC/HC	PSEA leads and PSEA focal Point from RCs office	N/A		0		
SEXUAL EXPLOITATION AND ABUSE (SEA) PREVENTION	Output 2: Social and institutional structures and affected populations are mobilized for the prevention of SEA.	Develop joint IEC materials on PSEA for staff, contractors, partners and Affected Community as well as translation of the materials.	X			UNFPA/UN WOMEN	AAP TWG, UNHCR IRC and DRC	14,000.00	5,000.00	19,000.00		DRC, UNFPA, and UN Women
		Conduct awareness sessions and training on PSEA for (300) humanitarian staff, (50) contractors, (60)partners, and relevant (30)government ministries and security agencies (ANP, ANSF, etc total Target = 440 Persons	X	X	X	WFP	IRC/Pool of trainers	N/A	5,000.00	8,800.00	3,800.00	UN Women
		Facilitate and monitor mandatory PSEA training for staff, ensure on-boarding PSEA obligations for all new staff, volunteers, casual workers, contractors	X	X	X	WFP, UNHCR and UNOPS	IMC , UNESCO and IRC	N/A		-		
		Conduct PSEA campaigns through community outreach and public information measures for beneficiaries using various channels at national and local level, including community dialogues and other means to raise awareness	X	X	X	DRC	AAP TWG/AWAAZ (UNOPS)	N/A	5,000.00	20,000.00	15,000.00	WFP and UNHCR
		Organize inter-agency training of local level focal points from UN agencies, NGOs, and other partners at national and at field-level, including training on complaint handling, reporting and evidence gathering and feedback systems. Total trainings = 10 trainings		X	X	Pool of trainers	PSEA Leads and IRC	N/A	5,000.00	25,000.00	20,000.00	UNHCR and WFP
SEA REPORTING, VICTIM ASSISTANCE, INVESTIGATIONS AND RESPONSE	Output 3: Safe, trusted, accessible, gender and sensitive mechanisms in place for reporting SEA that allow victims of SEA to report incidents, provide immediate care to victims and ensure they have access to appropriate avenues for recourse and redress.	Strengthen organisation level mechanisms for receiving reports/allegations, referrals and investigations	X	X	X	Organizational PSEA Focal Points	PSEA leads	N/A		0		
		Conduct SEA risk assessment in the humanitarian response including assessment/monitoring of the functionality of channels/entry points for reporting		X		UNFPA AND DRC	PSEA Taskforce, Coordinate with the clusters and partners ongoing assesmt,	N/A		0		
		Review, update referral pathways for victims' assistance countrywide and ensure Victims of PSEA are supported.			X	PSEA Coord and GBV sub Cluster Leads	AAP TWG	N/A		10,000.00		Will be Coordinated through partner organizations
		Establish clear protocol for responding to allegations of PSEA that involve government actors	X			RC/HC	PSEA leads and RCs office	N/A		3,000.00		
		Develop materials and conduct PSEA training for GBV Case workers	X			PSEA taskforce and the GBV sub Cluster	PSEA Pool of trainers, UNOPS and GBV - Sub Cluster			5,000.00		This will be coordinated with the Protection Cluster (GBV - Sub working group)
		Establish online PSEA database for reporting, tracking and dissemination	X	X		PSEA Coordinator to follow up with IOM HQ	PSEA Coordinator to follow up with IOM HQ	N/A		N/A		Based on the Best practices from other countries
		Support/establish a clear referral/call centre to receive allegations through inter agency CBCM and facilitate referrals for victim assistance and disciplinary action.	X			PSEA Coordinators	PSEA leads, Awaaz (UNOPS), AAP WG, Feedback Response Mechanism Sub-group (FRM SG)	N/A		5,000.00		Coordinate with the existing mechanisms ie AWAAZ, UNICEF and WFP hotlines etc
		Regular mapping and mobilization of partners for inclusion in referral pathways for the provision of victim-centered PSEA services	X	X	X	PSEA Leads	PSEA Taskforce	N/A		N/A		
			X	X	Organizational PSEA focal points	PSEA Coordinator	N/A		N/A			

ENFORCEMENT AND COMPLIANCE STANDARDS	Output 4: Capacity building and enforcement and compliance with standards and policies on PSEA	Training of trainers (ToT) and basic PSEA Focal Points Training for referral pathway/mechanism and whistleblowing avenues (30 persons)			X	PSEA Coordinator	HQ for support and UNOPS	N/A		106,000.00		External trainers, to be coordinated with the IASC colleagues
		Roll out UN protocol with Implementing partners and government		X		UN Women, GIHA? and UNHCR, RC	PSEA Leads	N/A		1,500.00		
		Support with IM related/Publish the PSEA factheet/Dashbord/Infographs/ on a bi montly basis as well as PSEA website for Afghanistan	X			UNICEF? and IMMAP	UNICEF? and IMMAP	N/A		10,000.00		IMMAP is willing to support as as best practise from other countries , PSEA Coordinator is coordinating this activity with IMMAP Team in the country
		Conduct PSEA training for human resource and operations managers		X	X	Pool of trainers	PSEA leads	N/A		3,000.00		
		Provide training and mentoring for national NGOs to develop PSEA mechanisms - using the partners capacity assesment tool	X	X	X	ACBAR	Pool of Trainers	N/A		5,000.00		