OBLIGATIONS AS PERSONNEL

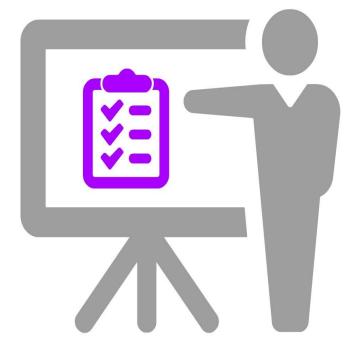


- Know the norms of conduct
- Follow and respect the norms
- Signal SEA cases
- Cooperate to investigation





OBLIGATIONS FOR STAFF



Honouring our values



Know the norms of conduct



ONLINE PSEA trainings

In English: https://agora.unicef.org/course/info.php?id=7380





Follow & respect the norms

What behaviours are prohibited?

- → Any sexual activity with children (persons under the age of 18, regardless of the age of majority or age of consent locally).
- → Any exchange of money, food, employment, goods, assistance or services for sex, including sexual favours, including with sex workers.
- → Any sexual relationship and/or activity imposed on by another individual providing humanitarian assistance and protection.

Signal sexual exploitation cases

What are your obligations if you suspect a case of sexual exploitation or abuse?

- →You must report it.
- → You do not need to know if the case is true or not.
- → It is not necessary to have a witness, a victim or another person to report.
- → You don't need to investigate whether a rumour is true or not.

Just report it!





