## ONE

**Primary**


## Three objectives

defined by the IASC’s PSEA and Sexual Harassment Championship Strategy

<table>
<thead>
<tr>
<th>Encouraging victims to come forward; speak up culture</th>
<th>Improving quality, survivor-centered support and protection</th>
<th>Strengthening vetting, reference checking, investigation processes and disciplinary measures</th>
</tr>
</thead>
</table>

IASC Strategy on Protection from and Response to SEAH - IASC champions on SEAH (November 2018)


## Four letters to remember: PSEA

Prevent Sexual Exploitation and Abuse

## Five Outcomes

IASC PSEA Country Level Framework

Based on the three Championship objectives

### Prevention: All UN staff and related personnel know the UN standards of conduct for PSEA and understand their responsibilities to address SEA and other misconduct.

### Safe and accessible reporting: Every affected child and adult recipient of humanitarian assistance has access to safe pathways to report SEA

### Quality survivor assistance: Every child and adult complainant/survivor is offered immediate and quality assistance

### Accountability and investigation: Every child and adult survivor of SEA who is willing has their case investigated in a prompt, safe, and survivor-centered approach

### PSEA inter-agency structure at country-level: The Humanitarian Coordinator and the Humanitarian Country Team are supported at senior management and technical levels to lead, oversee and deliver the above three PSEA outcomes


## Six Core principles relating to sexual exploitation and abuse (IASC)

Adopted in 2002 / updated in 2019

- Sexual exploitation and abuse by humanitarian workers constitute acts of gross misconduct and are therefore grounds for dismissal and termination of employment.

- Where a humanitarian worker develops concerns or suspicions regarding sexual abuse or exploitation by a fellow worker, whether in the same agency or not, he or she must report such concerns via established agency reporting mechanisms.

- Any sexual relationship between those providing humanitarian assistance and protection and a person benefiting from such humanitarian assistance and protection that involves improper use of rank or position is prohibited. Such relationships undermine the credibility and integrity of humanitarian aid work.

## Seven
days a week

OCHA commits to Zero tolerance and PSEA

## Eight

Minimum Operating Standards for PSEA - IASC (2012)

- Effective Policy Development and Implementation

- A dedicated focal point committed to PSEA

- Effective community based complaints mechanisms (CBCM), including victim assistance.

- Effective and comprehensive communication from HQ to the field on expectations regarding raising beneficiary awareness on PSEA

- Effective and comprehensive mechanisms are established to ensure awareness raising on SEA amongst personnel


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**Zero Tolerance**

of Sexual Exploitation, Abuse and Harassment


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