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|  | Action Points | Time frame | Status | Responsible (Lead) |
| 1 | 1. Establish an inter-agency PSEA Focal Points network to support PSEA efforts, accountable to the UNCT
 | First week Nov 2019 | Completed Feb 2020 | PSEA taskforce |
| 1. Prepare a PSEA Network contact list
 | N/A | Completed March 2020 | RCO |
| 2 | Develop common ToRs for PSEA Focal Points | End of Oct 2019 | Completed and approved by UNCT – Oct 2019 | PSEA taskforce  |
| 3 | Develop PSEA Focal Points Network TORs, and request agencies to incorporate tasks into their work plan/performance evaluation | End of Apr 2020 | Completed 07 May | UNFPA |
| 4 | Organize and deliver training for the UN agencies’ PSEA Focal Points.  | By end of Q4 2019 | Completed 11-12 Feb 2020 | PSEA task force |
| **Refreshing, short version of PSEA training to be conducted.** | **Q1 2021** | Ongoing | PSEA task force  |
| 5 | Assess need for PSEA training – awareness raising | Two stages (see notes)1 – TBD2 – **Early March 2021**  | OngoingMid-January 2021 (survey to be disseminated to AAP TF)End of February 2021 (Results of the survey) | UNFPA/UNHCR |
| 6 | Set up a repository/database to share resources (e.g. policies and guidelines, trainings, awareness-raising messaging) between agencies | Mid Nov 2019 | Completed Mar 2020 | RCO (inputs from Network) |
| 7 | Mapping of existing SEA reporting (feedback and complaint) channels | **End of Q1 2021** | Completed June 2021 | WFP w/ support from UNICEF and UNHCR  |
| 8 | SEA risk assessments of Implementing Partners (IPs) to be conducted | **Q2 2021** | Ongoing | UNICEF / UNFPA  |
| 9 | Map and identify on-going community engagement initiatives and embed PSEA messages where appropriate and applicable. | **Q1 2021/ Early Q2 2021** | Discussion to be initiated by PSEA task force with PWG (3RP)/MHPSS sub working group, next steps TBD based on that.Ongoing | PSEA task force on behalf of PSEA Network |
| 10 | 1. Develop common messaging to communities on PSEA and reporting mechanisms (based on lessons learned and good practices from agencies already messaging to communities)

i.e. Compiling a joint guidance on terms/terminology | **Q1 2021** | Completed May 24 2021 | UNHCR/AAP Task Team *(lead);* WFP, UNICEF, IOM to support as needed |
| 1. Ensure that the "no excuses" card (link below) are distributed with the contact details for reporting allegations, preferably available in local languages; require that individuals assigned to all UN locations to carry the pocket-card. <https://trello.com/c/yViVZhyL/20-no-excuse-cards>
 | **Q1 2021** | Completed May 24 2021 | RCO/PSEA Task Team/ UNICEF support |
| 11 | Develop an inter-agency complaint referral pathway and SOPs for information sharing on complaints  | **Q2 2021** | Ongoing | **UNFPA, UNICEF – with support of PSEA Task Team** |
| 12 | Ensure all agencies have/or are able to, refer survivors to necessary assistance processes | **Q2 2021** | Not initiated | UNFPA – with support of PSEA Task Team |
| 13 | Initiate discussion with agency HQs and IASC regarding possible standardization of PSEA requirements in partner contracts across agencies- including mandatory reporting, messaging and outreach, investigation responsibilities | **Q4 2021** | Not initiated | **PSEA Coordinator** |
| 14 | Initiate discussions on Government Policies related to SEA (i.e. with MFA) to enhance collaboration and share UN agenda on PSEA  | **Q3-Q4 2021** | Ongoing | **PSEA Coordinator** |
| 15 | Mapping of the existent national laws on SEA. | Mid-January 2021 | Completed 02 February 2021*Final report shared with the Network 24 May 2021*  | UNICEF  |
| 16 | Joint letter to be drafted for respective HQs requesting guidance on how to proceed in line with Turkish Mandatory Reporting Laws. | Two stages (see notes)1 – **Based on UNICEF consultant outputs**2 – TBD **Q3-Q4 2021** | Not initiated | **PSEA Coordinator** |
| 17 | UNCT discussion on possible linkages between SEA and sexual harassment  | **Q3-Q4 2021** | Not initiated | **PSEA Coordinator** |
| 18 | Designate a focal point for victims’ assistance/rights within the UNCT, capitalizing on specific agencies’ mandates and resources in country. | TBD | TBD | RC and PSEA Task Team |